

COUNCIL POLICIES AND PROCEDURES

SECTION - C

REMUNERATION AND BENEFITS POLICIES

SUBJECT: Annual Remuneration Number C - 1

APPROVAL DATE: May 12, 1999

AMENDED: June 13, 2012

PREAMBLE: It shall be the policy of Council to compensate the Warden, Deputy Warden and Councillors for the exercise of their duties by payment of an annual remuneration.

TERMS: The Warden and Councillors shall be paid an annual remuneration as authorized in the Policy and in accordance with the applicable sections of the Municipal Government Act. Effective September 1, 2011 the remuneration shall be as follows:

- Warden \$32,500
- Deputy Warden \$20,500
- Councillor \$18,450

For each succeeding fiscal year, the rate will be automatically adjusted at the start of each fiscal year by the amount equivalent to the average of the Consumer Price Index for Nova Scotia All Items Annual Average for the previous five calendar years. Annual remuneration shall be paid in twelve (12) monthly instalments.